



## Mentorship Agreement

We are entering into this mentoring relationship because we both expect to receive the reciprocal benefits associated with mentoring practices and peer-to-peer exchange. We agree to develop an avenue of communication between us that is comfortable, supportive, and beneficial. Therefore, we have mutually agreed upon the terms and conditions of this mentoring relationship as outlined in this agreement.

### Objectives

We hope to achieve:

To accomplish we will do:

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### Confidentially

Personal information whether verbal, electronic, or written will not be made public and will be kept in strict confidence within the program. Issues that are off-limits in this relationship include: \_\_\_\_\_

### Frequency of Meetings and Communication

We will aim to meet and/or communicate with each other by email or telephone at least \_\_\_\_\_ times each month. If we cannot attend a scheduled meeting or call, we agree to be responsible and notify our mentoring partner.



Written and designed by staff at the Northeast Organic Farming Association of Vermont. This product was developed with support from U.S. Department of Agriculture's Agricultural Marketing Service, National Organic Program

Duration

We have determined that our mentoring relationship will continue as long as we both feel comfortable, until the end of the hours provided by the stipend, or other agreed upon period. We will notify our mentoring partner (NOFA-VT) of any changes we would like to make to this agreement.

No-Fault Termination

We are committed to open and honest communication in our mentoring relationship. We will discuss and attempt to resolve any conflicts as they arise. If however, one of us needs to terminate the relationship for any reason, we agree to abide by the decision of our mentoring partner. We will notify our mentoring partner of our decision.

\_\_\_\_\_  
Signature of Mentee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Mentor

\_\_\_\_\_  
Date



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