## We want to proudly welcome you as a new employee of USDA AMS FGIS!

In 1862 President Abraham Lincoln founded the USDA that was later declared as "The People's Department". That vision still holds true today as the work we do touches the lives of every American, every day.

The Federal Grain Inspection Service (FGIS) was established by Congress in 1976 to manage the national grain inspection system. FGIS established the Official Standards for Grain and standard testing methodologies to accurately and consistently, and with impartiality, measure grain quality and quantity and to facilitate the marketing of grain, rice, and grain products. FGIS operates under the authority of the USGSA and the AMA of 1946, as amended. FGIS facilitates the marketing of grain, rice, pulses, and related agricultural products and promotes fair and competitive trading practices for the overall benefit of consumers and American agriculture.

As a new employee at FGIS you are joining a workforce that is proud of its diversity and inclusive environment. We are committed to an environment that is free from discrimination and harassment and where everyone is treated with dignity and respect.

In orientation, you will become familiar with and obtain an understanding of:

- Your new job and your benefits
- Federal personnel practices and procedures
- The immediate organization and its mission
- FGIS and its functions
- The information needed to be a professional Government employee
- The impact of employees' actions on themselves, the Agency, and those we serve

We would like to challenge you to take this as an opportunity to use your knowledge, skills, and abilities to become the best employee, the best team member, the best customer service provider, and the best role model to others as you can be.

Congratulations on becoming a valued member of our team! We hope you will find working with us a truly rewarding experience!